



## International Employment Taxes and Global Mobility

Our International Employment Taxes and Global Mobility team specialise in all employment tax related matters for businesses operating internationally. We aim to give you comfort by ensuring compliance obligations are satisfied, give you better visibility to where your workforce operate and any exposure this brings, structure policy agreements to safeguard all parties and identify tax planning opportunities.

- ✓ Global tax compliance and advice, including US, Canada, Norway, Denmark, Netherlands, Azerbaijan & Malaysia
- ✓ Extensive affiliate network allowing tax compliance and advice in other overseas locations
- ✓ Advice on HMRC administrative concessions to mitigate double taxation and aid cash flow
- ✓ Employee and employer memorandums on implications of working in new locations
- ✓ National Insurance and Social Security advice
- ✓ Assignee management
- ✓ Tax briefings & reports for individuals or across assignee populations
- ✓ Worldwide Tax Return preparation & advice
- ✓ Tax policy advice
- ✓ Employee tracking and Global Payroll compliance through our suite of unique custom-built dashboards

Planning ahead and being aware of potential risks and exposure is paramount when operating internationally and AAB are on hand to ensure you fully meet with current guidance and legislation to give you peace of mind.

Our dedicated team of specialists offer a blend of skills to assist you throughout your organization's life cycle, from one-off projects through to complete management of your Employment Tax matters, and we will:

- ⊕ Prepare and submit **necessary reporting and calculations to overseas tax authorities and HMRC** as required.
- ⊕ Provide **tailored advice and guidance surrounding specific transactions to minimise cost and risk** to the business.
- ⊕ Be on hand to **manage any queries raised by overseas tax authorities**.
- ⊕ Fully manage specific projects relating to legislation changes or case law outcomes
- ⊕ **Collaborate** with our Payroll and UK Employment Tax Teams to address complex issues with your people, designing, implementing and maintaining the right strategies for you
- ⊕ Be there **to support** with new locations and provide practical advice to help make things easier

For practical support covering a host of areas, from tax efficiency and compliance, to strategic advice, helping you get the best value from your investment in people, please contact us to find out more.



### Key Contacts

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